



**THURMONT TOWN MEETING**  
**MAY 15, 2018 AT 7:00 P.M.**  
**THURMONT MUNICIPAL OFFICE**  
**MEETING ROOM**

**AGENDA TOPICS**

- 1. PLEDGE OF ALLEGIANCE**
- 2. APPROVAL OF 5/01/18 TOWN MEETING MINUTES**
- 3. PUBLIC HEARING – FY19 TAX RATE**
- 4. PUBLIC HEARING – PROPOSED FY19 BUDGET**
- 5. MURAL PROJECT UPDATE – YEMI**
- 6. DISCUSSION ITEM – HARM PREVENTION PROGRAM**
- 7. COMMISSIONERS' COMMENTS**
  - a. Commissioner Buehrer**
  - b. Commissioner Hooper**
  - c. Commissioner Hamrick**
  - d. Commissioner Burns**
  - e. Mayor Kinnaird**
  - f. Jim Humerick**
- 8. PUBLIC COMMENTS**

**UPCOMING MEETINGS/EVENTS:**

- 5/19/18 – GREEN TEAM PLANT SWAP – THURMONT REGIONAL LIBRARY
- 5/19/18 – NAME THAT TUNE 60'S NIGHT – 11 WATER STREET 7-9 P.M.
- 6/02/18 – FARMERS MARKET BEGINS

# Minutes from the May 15, 2018 Town Meeting

A Town Meeting of the Thurmont Board of Commissioners was held Tuesday, May 15, 2018 at 7:00 p.m. The following were present: Mayor Kinnaird; Commissioner Buehrer, Hooper, and Hamrick; CAO, Jim Humerick; Sr. Administrative Assistant, Becky Long; CFO, Linda Joyce; James Wilkins, Fred Wood, Viktor Kraenbring, Dick Lee, Elliot Jones, Leroy Valentine, Gerry Valentine, Jay Churchill, Karen Churchill, and Debbie Schray. Commissioner Burns was absent this evening.

Mayor Kinnaird led the Pledge of Allegiance.

## Approval of 5/01/18 Town Meeting Minutes

**Motion** – Commissioner Hooper said “I make a motion we approve the meeting minutes of May 1<sup>st</sup> as presented”. Commissioner Hamrick second. Vote – 4-0-0, motion carried.

Mayor Kinnaird stated that they were going to make some changes to the agenda this evening.

## Mural Project Update - Yemi

Mr. Yemi said “We missed the window a little bit for unveiling in springtime, so I’m shooting for fall of this year to unveiling”. He then went over a slideshow of what has been done and what is to be done. “On my budget we have had a lot of help from... these are the funds raise and this is the budget, is what we need to complete the project, is \$58,158. I’ve raised most of the money from outside of Thurmont and what I’d like to do if possible is to raise some more money from within the community. And I don’t know if the Town could help me to reach out to the community in general to see if we can get more of our community participating in funding the project. We are only about \$36,000 off now and there are a bunch of prospects in the pipeline.” “We’re just looking for more participation within the community, I don’t know how you can help me to do that, to somehow reach out to the community. We can be in the paper, but I think that if you have ideas for me to be able to do that I would really appreciate it.” Mayor Kinnaird stated they would be glad to help him with that. He also explained that this will finish off the panels that are on the substation building beside the trolley on E. Main Street.

## Discussion Item – Harm Prevention Program

Mayor Kinnaird said “the Harm Prevention Program is an offshoot of the Frederick County Health Department, where they came up and did a presentation to us several months ago with a proposal to do a Needle Exchange Pilot Program in Frederick County. And recently I spoke to the chairman of our TAC Commission, Jay Churchill. He indicated to me that the TAC had written a letter of support to Dr. Brookmyer in the Frederick County Health Department for the Syringe Services Program.” He then read the letter drafted by the TAC (Thurmont Addiction Commission), (see attached). “I will say that I spoke to Dr. Brookmyer this afternoon and she is very impressed with the work that you guys have done for us on behalf of the Town of Thurmont so far... Our idea here this evening is to give nod to TAC and give them our blessing on submitting this letter to the Health Department”.

Jay Churchill, “I think the idea here, and we’ve talked about it... this is the concept of it, we don’t have anything concrete in place yet. But do we give them sort of our blessing, the TAC Committee, to sort of move forward with this idea and what we wanted to do was make sure that TAC and the Board are sort of on the same page is really what it comes down to. We never want to be speaking sort of in an

inconsistent voice with the rest of the community, so we're trying to make sure that as we move forward we move forward in step. I think that's why we come to you all." He said the program is still in the preliminary stages.

Commissioner Hamrick stated "my concern is the needle exchange, I'm not in favor of it. But, I... the only reason why I am in favor of this is because of the possibility, and of course the ladies that were here mentioned there was a statistic of success with getting people into recovery. That's what turned my opinion and that's what turned my opinion in support of it, with some apprehensions, but I'd like to see if we can get some numbers after they start this mobile unit to see if we are getting folks engaged into some kind of recovery."

After a brief discussion Mayor Kinnaird, Commissioners Hooper and Hamrick was in favor of passing this letter on to Dr. Brookmyer.

Commissioner Hamrick said "this coming Thursday, here at the Town Office at 6:30, it's going to be "Addiction as a Disease". The Frederick County Health Department will speak about addiction as a disease and how it affects the development of the brain... It's sponsored by the TAC and will be live on Channel 99".

**Public Comment** – Deb Schray, 39 Pleasant Acres Dr., asked where this would happen, how it would be paid for, and have they thought about putting this to the voters at the polling station to see if they would be in support of having a needle exchange. The responses were that there were two options for where, one was they were looking for a building somewhere that would have an office in it where they could set up and the second option is a mobile setup. State tax dollars would pay for this and no they had not considered putting it on a ballot.

Mayor Kinnaird added "this is one of many solutions, for lack of a better word, that the Health Department is trying to implement to try to get a grip on, not only the heroin and drug addiction problem, but the massive health issues that follow behind it. All the diseases that you get from sharing needles and stuff, so... this doesn't stop them from using heroin, no it absolutely does not. I don't know that it encourages them, it doesn't encourage them, it doesn't stop them, but it does step in put a roadblock between the drug abuser and the possibility that they'll contract a deadly disease, or spread a deadly disease".

### **Public Hearing – Proposed FY19 Budget**

Mayor Kinnaird said "we're going to have a couple ground rules... anyone that's on the paper can get up and speak. If anyone that isn't signed up and they decide that after the close of the hearing we'll give one more last call and we'll invite you to come up and speak. You'll have three minutes to make your comments, in part of that three minutes if we respond to your comments that doesn't count against you. If one person gets up and speaks about a particular topic and you want to get up and say the exact same thing I would encourage you not to repeat the previous persons comments, but to either agree with that person and state you agree with that person and leave time for other people." "We'll go thru the official introduction of the budget one more time and then we'll open the public hearing to public comment".

Ms. Joyce stated "this evening is the public hearing on the Fiscal Year 2019 Budget for the Town of Thurmont. This budget was introduced on May 1<sup>st</sup> and I'll just start by going thru the summary with

each Fund, and then we'll take any questions. We'll start with the General Fund (see attached). She proceeded to go over the summary page and noted that the tax revenue did include a 3% tax increase and brings the tax rate to .3141.

Mayor Kinnaird said "we will now open our 2018-2019 Budget Public Hearing".

**Public Comment** – Fred Wood, 22 Pleasant Acres Dr., "I understand that we're raising the tax .03 a hundred and yet the budget you just showed up here has \$144,000 surplus. You're raising taxes to have a surplus?" Mayor Kinnaird replied "no, and this is why I've decided to do the budget hearing first. We're going to hear the comments from the budget. We had a discussion about a possible need to raise taxes. There were some differences of opinion of what that was and we had to advertise any proposed changes to our tax rate by a certain date. So, my feeling was that we may need a 1 – 2 cent tax rate. There are other opinions, one was they wanted to raise it 6 cents, and we settled on 3 cents only for advertisement. So, we have not set the increase that we are going to do for the tax rate. It may be 1 cent, it may be 2 cents, it could be 3 cents, but we cannot exceed the 3 cents because that's what we advertised as the highest, but it could be any amount below that. So, yes it's well noted that we have a revenues over expenditures in the General Fund of \$144,000." Mr. Wood added "being a citizen, what I've read in the newspaper is not anyway near what I'm hearing here and I think maybe we should get a better communication from the Town Commissioners and Mayor to the citizens... like when you send the bills out every month... The Operating Budget is the one we're talking about raising taxes." Mayor Kinnaird said "no, we're talking about the General Budget, the General Fund Budget. That was the first numbers that we talked about. The General Fund, which is funded through property tax income or revenue is the General Fund. The Water Service, the Wastewater, and the Electric are all Enterprise Funds. They're self-funded, they're funded through the charges to the user, the user charges. So, the area that we're talking about here, the General Fund, if that's where your question is about the increase, the proposed increase in property tax, that only affects the General Fund." "So it's important to understand that the budget can change before it's adopted, so this is the first public hearing and we appreciate your comments on that."

Leroy Valentine, 502 Tippin Ct., "I guess the thing that caught my attention in the paper was cost of peoples' health insurance going up... personally mine goes up every year. I'm not sure how the Town handles that for the employees, but is it a fixed... you pay this amount or is it a portion?" Mayor Kinnaird responded "yes, we have our employees pay a percentage into the plan and the Town pays the balance of it." Mr. Valentine added "I guess I'm thinking most other people end up having to pay more for their health insurance, why should they be any different?" The Mayor stated that they have had that discussion. Mr. Valentine also asked if they have considered raising the taxes and also limiting some of the services in combination to try to control the budget. The Mayor added "we've cut funding back on several projects this year to help balance the budget. And we've had several discussions... we've had four workshops discussing the budget and we've cut a considerable amount across all departments and we cut an especially large amount, I think personally, from the General Fund, which is going to impact several departments. Some more than others." There was a bit more discussion of the health care costs.

Debbie Schray, 39 Pleasant Acres Dr., after commenting about the beautiful parks and sidewalks she stated "I just think that for the dollars that you're collecting you're doing a fabulous, fabulous job. I really love my community, I love the work you're doing. I'm actually speaking in favor of a tax hike, because I

feel like our employees of the Town certainly deserve a 2% raise, minimally. They're doing an excellent job... When we think about our community and how we really have such great, great benefits, I'm just so thankful." She asked if they have thought about grouping together with some other small local municipalities for health insurance savings, for maybe a possible discount. "You've been working at the constant yield tax for a long time and I'm really proud of you for that, but I think that maybe, if it's a little bit and you're certainly trimming the fat where you can, I think that certainly our employees deserve a raise and we don't want to lose them." Commissioner Hooper stated that years ago they had looked into pulling of the health insurance, it was Local Government Insurance Trust Fund. "And it came to be that we had a much better deal by offering the Town employees to purchase an HSA that dropped our insurance premium by \$160,000 a year, so we have looked into it". The Mayor added "and we continue to look at those options as we go along."

After asking several times if there were any other public comments the Mayor closed the public hearing for the FY18-19 Town of Thurmont Budget.

### **Public Hearing – FY19 Tax Rate**

Mayor Kinnaird stated "since 2011 we've utilized the constant yield tax rate, which is a rate that adjusts its self every year depending on what the assessed value of the property is. So, our General Fund is funded almost 90% by our revenue from property tax billing. So the constant yield tax rate allows you to collect basically the same amount of dollars from year to year with a couple thousand dollar difference scattered here and there. So, we've used the constant yield rate, this year we recognized the fact that the constant tax rate was not giving us enough revenue that we thought to balance our budget, so we had on April 30, 2018 advertised in the Frederick New Post." He then read the advertisement (see attached). "So, that's the advertisement we put in newspaper on April 30<sup>th</sup> to announce that we were considering a tax rate. Now we had advertised a possible 3 cent tax rate, that is by no means an indication that we are going to increase our tax rate by 3 cents. We just had to pick a number that we would not exceed, so we chose 3 cents as a compromised number."

Ms. Joyce confirmed that the draft budget summary shows with the 3 cent increase and with every 1 cent decrease it reduces the revenue by \$51,717 roughly. She also noted that if we kept the constant yield tax rate there would be expenditures over revenues of \$16,403.

The Mayor said "so to review if we raised our taxes by 1 cent we would have \$37,413 in revenue over expenditures for the General Fund. If we had a 2 cent tax raise we would have \$91,032 revenues over expenditures. And if we do implement a 3 cent tax rate increase we will be left with \$144, 749 revenues over expenditures for the General Fund. So, using those figures I would like to go ahead and we'll open the public hearing. Again the same rules apply. You have three minutes on the clock, Mr. Humerick will take care of that. If you engage us in the conversation our conversation does not count against your time."

**Public Comment** – Fred Wood, 22 Pleasant Acres Dr., asked how much of a buffer the Town needs. Mayor Kinnaird replied "I would be happy, my original proposal was for 1 ½ - 2 cent. I'd be satisfied with a 2 cent increase, which would give us a buffer of \$91,000. Others may feel differently..." He then asked the Board what they would feel comfortable with and they discussed this briefly.

Viktor Kraenbring, 106 Laurel Ave., asked "what's the matter with a balanced budget versus a buffer?" The Mayor responded "there's absolutely nothing wrong with a balanced budget as opposed to a buffer. We've always operated with slightly more revenue than we have expenditures and I think it's a good idea, because you never know what's going to come up through the year. As a prime example, three years ago we discovered that our ash trees were being decimated by the emerald ash borer. And so we had to commit that year I believe \$26,000 initially for the initial treatment of the trees, which we had not planned on. So, the little bit of a buffer allows us to accommodate emergency situations that arise. That's my opinion." Commissioner Buehrer brought up the snow removal that put us in the hole for \$77,000 a few years ago. Mayor Kinnaird added "I think in the last four or five years... we've tried to budget more realistically what the actual costs have been for the previous year and the year before that and base our budget based on that. And we could certainly add a 10% buffer to everything, then you would say at the end of the year, we'll why did you budget 10% more for this or that. I liked having the revenue over expenditures as an emergency item that we can then allocate to anything that comes up that we weren't anticipating. Mr. Kraenbring asked if they ever considered doing an assessment versus a tax for any deficit they may have, because taxes don't come down and assessments are a one-time thing. The Mayor said they had not, but it's certainly an interesting idea. "In 1954 the Thurmont tax rate was almost 62 cents per 100, so we are drastically lower than we have been historically at some point, but you can't look back at that and base today's tax rate on that. But I think it's an interesting concept to do a one-time assessment, it's certainly something that I've never considered."

Dick Lee, 13 Jermae, requested that if there is an excess at the end of a budget that they make it know what happens to that money that's left over. Ms. Joyce stated "every year we are required to have a state audit and so the audit shows where our actual numbers come in and whether we have an excess of revenues over expenditures and that is called our Fund Balance. That Fund Balance either increases or decreases each year and that's in the audit each year". The Mayor added "and the interesting thing to keep in mind about that is we generally don't know... our fiscal year starts on July 1<sup>st</sup>, our audit isn't complete until sometime in October or November, so those figures aren't available at the end of the year. So, if we talk about those figures in the budget cycle afterwards we're always talking about figures that are from two budget cycles prior to that, because you don't know what the actual numbers are until the books have been audited..."

Elliot Jones, 42 Catocin Highlands Cir., asked where he would see that property tax increase, would he see it as an increase in his mortgage payment. Mayor Kinnaird replied "yes, if your bank automatically withdraws your mortgage payments and includes property taxes that's where you'll see that".

Jay Churchill, 3 Ironmaster Dr., commented that developing a budget is part art and part science, so it's not precise. "Aren't we suppose to have a buffer? We're suppose to have a rainy day fund of some sort to take care of things that we didn't anticipate. "I don't think these numbers are ever going to come down, you made this point earlier with healthcare, they're just going to continue to go up, so I think it's reasonable to have some buffer. Where that number is, you're all going to have to figure that out. I think if you're trying to sell this to somebody this 1 ½, 2 % that seems like a reasonable rainy day fund. You get higher than that I think people get nervous... I would advocate for a moderate sort of increase".

Commissioner Hamrick said "I certainly hate to raise taxes, but since we have been stagnant with growth, with the exceptions of the townhomes down here on Creekside. You know revenues continue to, with the constant yield, it's constant and the inflationary pressures causes costs of doing business to

increase. So I certainly appreciate the input from the citizens that did show up. It's something that we don't like to do, but we do have to pay our bills".

Mayor Kinnaird asked three times if anyone else would like to comment before closing the public hearing for the proposed tax rate increase for the Town of Thurmont. "Again, I thank everyone for participating and coming out this evening. It's always good to hear our residents' comments. Sometimes we may be insulated from individuals' opinions on things and it's always nice to be grounded with public comment on this sort of topic". "We'll actually be voting on the budget and the tax rate in two weeks, May 29<sup>th</sup>".

### **Commissioner Comments**

Commissioner Buehrer:

- We had an exceptional Wine Stroll last Friday night. Hat's off to the merchants that promoted it and our Main Street Economic Development Director Vickie Grinder, another job well done on her part. Like everything else that's a success in this town, it's a team effort, there's no I's here and that's why we're so successful. We're the #1 municipality in Frederick County.

Commissioner Hooper:

- Thurmont Seniors Center activities: May 17<sup>th</sup> at 1 p.m., Diane Fox, Director of Frederick County Treasury will be discussing the Senior Property Tax Credit. And on May 18<sup>th</sup> from 10 a.m. – 2:30 p.m. Ellie Williams, Dept. of Aging, will be there to discuss the available senior programs. May 22<sup>nd</sup> at 1 p.m. there will be a free movie, *Blindside* and on May 29<sup>th</sup> at 1 p.m. the free movie will be, *Steel Magnolias*. May 30<sup>th</sup> there will be a 50/50 bingo to benefit the Thurmont Ministerium's Summer Lunch Program.
- June 10 will be the Spires Brass Band Concert at 6 p.m. at Memorial Park.

Commissioner Hamrick:

- Main Street Matinees are held the 2<sup>nd</sup> & 4<sup>th</sup> Saturday of each month beginning at 2 p.m. at the Main Street Center on Water Street. May 26<sup>th</sup> "Only the Brave" and on June 9<sup>th</sup> "Daddy's Home"
- "Gateway to the Cure" Zumbathon was held this past Sunday, May 6<sup>th</sup> at the American Legion and they raised \$700. Thanks to Kelly Brevard for organizing the event.
- The 2018 Farmers Market begins Saturday, June 2<sup>nd</sup> and will be every Saturday from 9 a.m. – 12 p.m. at the Municipal Parking Lot on Center Street. If you are a vendor and are interested in a space please contact Vickie Grinder at [vgrinder@thurmontstaff.com](mailto:vgrinder@thurmontstaff.com). Also this year non-profits may participate for no charge with a one week's notice, again contact Vickie if you're interested.
- On behalf of Vickie Grinder, the Main Street Chair, she thanks everyone for a successful Friday night (Art & Wine Stroll). The next one will be in November and it's a great way to promote our businesses and to showcase our businesses. At Mechanicstown Square Morris Blake's Gateway Brass Ensemble, as well as some Teen Open Mic individuals performed.
- The Gateway Brass Ensemble will be performing Memorial Day at the Memorial Park Memorial Day Ceremony on Wednesday May 30<sup>th</sup>.
- Morris Blake has not given up on doing a chorus and as long as he is doing rehearsals at the Main Street Center at 3 p.m. on Sunday's if you are interested in being a part of a chorus show

up around 4 p.m. Also he does invite the public to show up during practice at 3 p.m. each Sunday.

Jim Humerick:

- This past Saturday we had a group of Girl Scouts come in behind our substation off Moser Road and plant some Norway spruce trees for us, about 25 of those. Another group of Scouts planted all of our flower planters in the uptown area and they are going to be maintaining those planters this coming summer as well. We're very happy to have those young ladies helping us out.
- Public Works Staff has been very busy doing some crosswalk painting and some roadway painting the last couple of weeks.
- Mechanicstown Square Park has over 700 new flowers planted in it thanks to our Public Works Staff and thanks to the generous donations from Catocin Colorfest Incorporated who purchased all those flowers for us. We've also planted about 300 more flowers throughout town in our parks and our here in front of our offices and different places.
- "A Day in the Park" program registration began yesterday, we already have children registering for our park program this summer, so we're really excited about that.
- Our contractor has now received the County permit to begin the rest of the work on our ADA accessible restroom at East End Park. So, we're hoping to get them in there and get that project finished. We'd like to have it done before, I don't think we're going to make Memorial Day, maybe it'll be July 4<sup>th</sup> for the big holiday weekend.
- I'd also like to welcome our new seasonal Streets & Parks Dept. helper, who started with us last week, her name is Cheyenne Hoover. She comes to us from Chambersburg PA and she's doing a great job and we're very happy to have her here.

Mayor Kinnaird:

- I want to invite everyone to the Memorial Day Service, which is actually on Memorial Day not Monday. Memorial Day May 30<sup>th</sup> which is Wednesday evening, at Memorial Park on E. Main Street. The Thurmont American Legion runs the program every year and it starts at 6:30 p.m., but we will have the Gateway Brass Ensemble playing from 6 – 6:30 p.m.
- I want to thank Girl Scout Troop 81178 for planting the planters uptown. We've put 4 planters, one on each corner of the square. Part of Vickie Grinder's efforts to improve the image of our downtown area along with nice trash cans, bicycle racks, and some very nice benches.
- May 19<sup>th</sup> the Thurmont Green Team is hosting a plant swap at the Regional Library on Moser Road. You're allowed to come down and bring a plant and swap it for a plant, so be sure you bring along a plant if you want to swap something out.
- There's a hazardous waste drop-off on May 19<sup>th</sup> at the training facility on 8349 Reichs Ford Road in Frederick. It is being sponsored by the Frederick County Solid waste Department.
- Jim and I were at a meeting today and one of the questions was what services would you like to see in your community and we always talk about a lot of thing, but one of them was an urgent care facility. An urgent care facility is something we have talked about trying to get here in Thurmont for many years and we're continuing that investigation to see if we can get our own urgent care facility here.



Commissioner Buehrer added "I'd like to publically thank Niki Eyler who has taken charge of these young kids in this Open Mic. If you were there Friday night, they're awesome... she has done such a fantastic job." "Commissioner Hooper talked about Ellie Williams... she's going to be at the Seniors Center Friday, May 18<sup>th</sup>, call for an appointment, she's going to be there from 10 a.m. – 2:30 p.m. ... She is State recognized on Medicare. If you have any concerns, any questions relative to Medicare you need to go and talk to Ellie because she'll give you the straight answer. Also if you have a senior prescription card she'll tell you which one you want to have."


### **Public Comments**

Viktor Kraenbring, 106 Laurel Ave., asked if there was any consideration for the Farmers Market to start any earlier than 9 a.m. to help with attendance. Mayor Kinnaird stated that whenever the vendors get there they open. Some vendors get there at 8 a.m. and they will start selling then. Commissioner Hamrick is going to talk to Vickie about starting earlier.

**Motion** – Mayor Kinnaird said "seeing no other comments I'll entertain a motion to adjourn". Commissioner Buehrer said "so moved". Commissioner Hamrick second. Vote – 4-0-0, motion carried.

Without further discussion the meeting adjourned at 8:30 p.m.

Respectfully submitted,



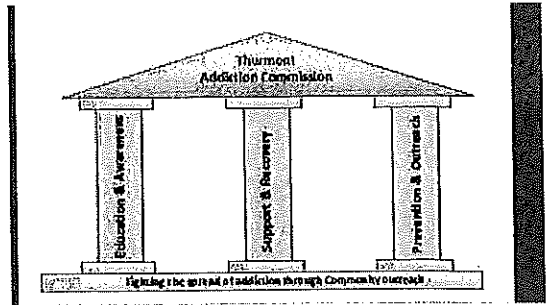
Robin Clem  
Recording Secretary

**TOWN MEETING – PUBLIC HEARING FY19 BUDGET**  
**TUESDAY, MAY 15, 2018**

**PLEASE SIGN IN**

	✓ TO SPEAK	NAME	ADDRESS	
1		JAMES WILKINSON	# INDEPENDENT CT	XX
2	✓	Fred Wood	Pleasant Acres Dr	✓✓
3		Viktor Kraenbray	Thurmont	XX
4		DICK LEE	13 VERMONT ST	XX
5		Elliot Jones	42 Catocin Highlands	XX
6		CEROY & GERRY VALENTINE	502 TOLLIN CT.	✓X
7		Jay & Karen Chudrinski	Thurmont	XX
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Thurmont Addiction Commission (TAC)  
Thurmont, Maryland, MD 21788  
<https://www.thurmont.com/2262/Thurmont-Addiction-Commission-TAC>



May 10, 2018

Dr. Brookmyer,  
Frederick County Health Department  
350 Montevue Lane  
Frederick, Maryland 21701

Re: Syringe Services Program

Dear Dr. Brookmyer,

On behalf of the Thurmont Addictions Commission (TAC), and with concurrence by the Thurmont Board of Commissioners, I am writing to express support for establishing a Syringe Services Program in Thurmont. At our February TAC meeting, we voted unanimously to support the concept of a Syringe Services Program and the Thurmont Board of Commissioners agree that a multi-faceted harm reduction strategy is essential to addressing this disease of drug addiction. Among the many attributes of this public health approach we found to be particularly appealing are reducing the spread of diseases like HIV and Hepatitis C, addressing issues of the addiction stigma, the potential to establish relationships that facilitate recovery opportunities, and the simply saving lives.

Thank you for working towards establishing a Syringe Services Program in our community. Please let me know if TAC can provide any additional support or assistance.

Sincerely,

Jay Churchill (Chair, Thurmont Addiction Commission)

Cc: Jessica Ellis, SSP Coordinator, Frederick County Health Department  
Mike Spurrier, Director, Frederick Community Action Agency

# Commissioners of Thurmont

615 East Main Street  
Thurmont, Maryland 21788  
301-271-7313



DRAFT BUDGET

INTRODUCED MAY 1, 2018

FISCAL YEAR 2019

July 1, 2018 to June 30, 2019

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Town of Thurmont  
Budget Summary  
Fiscal Year 2019  
For the Period July 1, 2018 to June 30, 2019

<b><u>General Fund</u></b>		<b><u>Water Fund</u></b>	
<b><u>Revenues</u></b>		<b><u>Revenues</u></b>	
Taxes	1,791,263	Charges for Services	924,560
Intergovernmental	1,872,597	Other Revenue	49,405
Local Revenue	15,300	<b>Total Water Fund Revenue</b>	<b>973,965</b>
Permits and Fines	76,100		
Other Revenue	120,780	<b><u>Expenditures</u></b>	
<b>Total General Fund Revenue</b>	<b>3,876,040</b>	Water Fund	847,093
		<b>Total Water Fund Expenditures</b>	<b>847,093</b>
<b><u>Expenditures</u></b>		Operating Budget Excess	126,872
Mayor and Commission	26,000	<b><u>Capital Budget</u></b>	
General Administration	1,361,678	Capital Budget	61,600
Highways and Street	639,994	<b>Revenue over/ under Expenditures</b>	<b>65,272</b>
Parks and Recreation	274,403		
Public Safety	1,113,224	<b><u>Wastewater Fund</u></b>	
Planning and Zoning	127,560	<b><u>Revenues</u></b>	
Economic Development	98,820	Charges for Services	1,580,826
<b>Total General Fund Expenditure</b>	<b>3,641,679</b>	Other Revenue	42,300
		<b>Total Wastewater Fund Revenue</b>	<b>1,623,126</b>
Operating Budget Excess	234,361		
<b><u>Capital Budget</u></b>		<b><u>Expenditures</u></b>	
Capital Budget	89,612	Wastewater Fund	1,457,570
<b>Revenue over/ under Expenditures</b>	<b>144,749</b>	<b>Total Wastewater Fund Expenditures</b>	<b>1,457,570</b>
		Operating Budget Excess	165,556
		<b><u>Capital Budget</u></b>	
		Capital Budget	135,436
		<b>Revenue over/ under Expenditures</b>	<b>30,120</b>
		<b><u>Electric Fund</u></b>	
		<b><u>Revenues</u></b>	
		Charges for Services	6,424,957
		Other Revenue	20,400
		<b>Total Electric Fund Revenue</b>	<b>6,445,357</b>
		<b><u>Expenditures</u></b>	
		Electric Fund	6,210,464
		<b>Total Electric Fund Expenditures</b>	<b>6,210,464</b>
		Operating Budget Excess	234,893
		<b><u>Capital Budget</u></b>	
		Capital Budget	165,700
		<b>Revenue over/ under Expenditures</b>	<b>69,193</b>

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<b>General Fund</b>						
<b>Revenues</b>						
<b>Taxes</b>						
Real Property Taxes	1,017,982.67	(1,504,355.00)	486,372.33	68. %	1,687,263	Proposed tax rate .3141 per \$100
Personal Property Taxes	104,879.67	(125,000.00)	20,120.33	84. %	125,000	
Discount	(20,272.15)	20,000.00	272.15	101. %	-20,000	FY17 (19,807) for early payment
Homeowners Credit	(1,302.21)	6,900.00	(5,597.79)	19. %	-2,000	Adjustments throughout the year
Penalties and Interest Taxes	8,648.09	(5,000.00)	(3,648.09)	173. %	1,000	
<b>Total</b>	<b>1,109,936.07</b>	<b>(1,607,455.00)</b>	<b>497,518.93</b>	<b>69. %</b>	<b>1,791,263</b>	
<b>Intergovernmental</b>						
Amusement & Admission Tax	10,130.39	(14,000.00)	3,869.61	72. %	14,000	need more information
Financial Corp.	996.02	(996.00)	(0.02)	100. %	996	
Tax Equity	674,670.00	(899,560.00)	224,890.00	75. %	922,384	County to provide amount mid- April
Income Tax	342,591.51	(678,000.00)	335,408.49	51. %		Based on estimates and 3.6% overall increased
State Aid for Police Protection	52,036.50	(71,200.00)	19,163.50	73. %	740,000	distribution . Last year received \$731,892.
Recycling Program	3,740.00	(7,500.00)	3,760.00	50. %	68,334	Per GOCCP office
One Time Road Grant	163,985.67	0.00	(163,985.67)	0. %	8,000	Approximately \$2,000 per quarter
Hotel Rental Tax	20,808.32	(17,800.00)	(3,008.32)	117. %	30,000	Based on FY18 estimated from Fred. Co.
Highway User Revenue	26,671.50	(59,631.00)	32,959.50	45. %	77,883	Additional supplemental funding
Traders Licenses	736.96	(10,000.00)	9,263.04	7. %	11,000	FY17 \$11,000. Majority of revenue at year end
<b>Total</b>	<b>1,296,366.87</b>	<b>(1,758,687.00)</b>	<b>462,320.13</b>	<b>54. %</b>	<b>1,872,597</b>	
<b>Charges for Building</b>						
Impact Fees Parks	14,000.00	0.00	(14,000.00)	0. %	0	
Impact Fees Roads	21,000.00	0.00	(21,000.00)	0. %	0	
<b>Total</b>	<b>35,000.00</b>	<b>0.00</b>	<b>(35,000.00)</b>	<b>0. %</b>		
<b>Contract Work</b>						
Income Contract Work	4,707.30	(4,000.00)	(707.30)	118. %	5,000	Yard clean up, snow removal, code remediation
<b>Total</b>	<b>4,707.30</b>	<b>(4,000.00)</b>	<b>(707.30)</b>	<b>118. %</b>	<b>5,000</b>	
<b>Local Revenue</b>						
Parking Meter Receipts	4,884.71	(9,000.00)	4,115.29	54. %	9,000	
Event Fees	940.00	0.00	(940.00)	0. %	1,000	\$1,000. Horse and Buggy rides
Community Garden Revenue	30.00	0.00	(30.00)	0. %	300	Rental plots
<b>Total</b>	<b>5,854.71</b>	<b>(9,000.00)</b>	<b>3,145.29</b>	<b>65. %</b>	<b>10,300</b>	

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<b>General Fund</b>						
<b>Revenues</b>						
Permits and Fines						
Community Park Rentals	2,000.00	(2,500.00)	500.00	80.0%	2,500	
Colorfest Permits	71,180.00	(37,000.00)	(34,180.00)	192.0%	65,000	To be offset by expenses
Fines	1,560.00	(3,500.00)	1,940.00	45.0%	2,500	
Local Licenses	5.00	(100.00)	95.00	5.0%	100	
Zoning Permits	3,060.00	(2,500.00)	(560.00)	122.0%	6,000	Projected increase permits revenue
<b>Total</b>	<b>77,805.00</b>	<b>(45,600.00)</b>	<b>(32,205.00)</b>	<b>171.0%</b>	<b>76,100</b>	
<b>Other Revenue</b>						
Rental Income 109 Water Street	7,290.00	0.00	(7,290.00)	79.0%	9,720	Moved from rent from other funds
Rent from Other Funds	0.00	(46,740.00)	46,740.00	0.0%	37,560	
Finance Charges -PPT	774.48	0.00	(774.48)	0.0%	1,000	
Interest Income	0.00	(3,500.00)	3,500.00	0.0%	1,000	Interest income waived in lieu of zero service charges
Income from Confiscations	4,380.00	0.00	(4,380.00)	0.0%	0	
Cable TV Franchise	57,676.51	(61,000.00)	3,323.49	95.0%	58,000	Researching why this is lower
Miscellaneous Revenue	5,971.82	0.00	(5,971.82)	0.0%	1,000	this year is write off of GP bank rec.
Insurance Proceeds	0.00	0.00	0.00	0.0%	0	
Sale of Assets	501.99	0.00	(501.99)	0.0%	0	
Event Donations	1,085.49	(5,000.00)	3,914.51	22.0%	5,000	Misc. event Donations
Thurmont Business Bucks	(42.64)	0.00	42.64	0.0%	0	
<b>Total</b>	<b>77,637.65</b>	<b>(116,240.00)</b>	<b>38,602.35</b>	<b>67.0%</b>	<b>113,280</b>	
<b>Other Revenue</b>						
Use of Prior Year's Fund	0.00	0.00	0.00	0.0%	0	
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>	<b>0</b>	
<b>Grants</b>						
State Grants	381,337.36	0.00	(381,337.36)	0.0%	0	
Federal Grants	0.00	0.00	0.00	0.0%	0	
Police Grants	2,526.21	(2,000.00)	(526.21)	126.0%	2,500	State and County grants
Miscellaneous Grants	100,000.00	(5,000.00)	(95,000.00)	2000.0%	5,000	
<b>Total</b>	<b>483,863.57</b>	<b>(7,000.00)</b>	<b>(476,863.57)</b>	<b>6912.0%</b>	<b>7,500</b>	
<b>Total Revenues</b>	<b>3,091,171.17</b>	<b>(3,547,982.00)</b>	<b>456,810.83</b>	<b>87.0%</b>	<b>3,876,040</b>	
						328,058.00



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<b>General Fund</b>						
<b>Expenditures</b>						
Mayor and Commissioners						
Salaries	16,500.06	22,000.00	(5,499.94)	75. %	22,000	
Election Expense	2,303.33	3,000.00	(696.67)	77. %	0	No Election
Convention Expense	(65.21)	4,000.00	(4,065.21)	(2. %)	4,000	
Total	18,738.18	29,000.00	(10,261.82)	65. %	26,000	
General Administrative						
Salaries	91,435.71	95,975.00	(4,539.29)	95. %	99,563	
Salaries	0.00	1,000.00	(1,000.00)	0. %	1,000	
Salaries GA Overtime	91,435.71	96,975.00	(5,539.29)	94. %	100,563	
Total						
Payroll Taxes	77,270.97	99,000.00	(21,729.03)	78. %	101,000	
Social Security Taxes	3,910.52	2,000.00	1,910.52	196. %	4,000	
Unemployment Taxes	81,181.49	101,000.00	(19,818.51)	80. %	105,000	
Total						
Employee Benefits						
Health Care	248,147.66	302,000.00	(53,852.34)	82. %	386,300	333,000 projected to year end plus 10% increase
Workers Comp. Ins.	15,301.02	35,600.00	(20,298.98)	43. %	39,160	10% increase -21,340.10
Retirement - Employer	244,090.24	250,000.00	(5,909.76)	98. %	244,000	Using 19%
Contributions	507,538.92	587,600.00	(80,061.08)	86. %	649,460	
Total						
General Administrative						
Advertising	1,280.00	2,000.00	(720.00)	64. %	2,000	
Bad Debt Expense	0.00	2,000.00	(2,000.00)	0. %	2,000	
Bank Fees	3,179.48	0.00	3,179.48	0. %	4,000	Payroll Processing Fees
Collection Expense	0.00	1,000.00	(1,000.00)	0. %	1,000	
Contributions	27,450.00	58,000.00	(30,550.00)	47. %	55,000	
Thurmont Addition Commission	7,133.31	8,000.00	(866.69)	89. %	3,000	New Funding
Dues and Subscriptions	1,191.80	3,000.00	(1,808.20)	40. %	8,000	MML Dues \$6,400.
Senior Tax Credit	46,579.39	88,500.00	(41,920.61)	53. %	3,000	
Office Supplies & Expense					73,000	Previously charged exp - now have line items
Special Events	5,352.18	42,000.00	(36,647.82)	107. %	5,000	Halloween in the Park, Think Pink, Holiday
Total	92,166.16	204,500.00	(112,333.84)	55. %	156,000	

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<b>Professional Fees</b>						
Audit	8,988.75	23,500.00	(14,511.25)	38. %	10,000	
Engineering	0.00	0.00	0.00	0. %	0	
Legal	20,741.35	15,000.00	5,741.35	138. %	15,000	
Professional Services	19,029.43	25,000.00	(5,970.57)	76. %	25,000	
Total	48,759.53	63,500.00	(14,740.47)	77. %	50,000	
<b>General Fund</b>						
<b>Expenditures</b>						
<b>General Expense</b>						
Insurance	40,127.42	41,475.00	(1,347.58)	97. %	43,549	Budgeted 5% increase
Town Buildings Utilities	12,080.65	7,560.00	4,520.65	160. %	11,500	Utilities \$7,000 to 3/31, \$3,700. Phone
General Admin. Telephone	209.16	0.00	209.16	0. %	6,000	new line item - land and wireless
Town Hall Operating M & S	800.69	4,000.00	(3,199.31)	5. %	2,000	
Senior Center Building R&M	677.51	1,000.00	(322.49)	80. %	1,000	FY18 Gutters
Senior Center Contractual	4,762.60	1,000.00	3,762.60	68. %	1,000	Exterminating, Fire Extinguishers
Town Buildings R&M	1,465.06	3,000.00	(1,534.94)	159. %	4,800	Building Janitorial - costs will increase by 19%
Training and Education	200.09	3,000.00	(2,799.91)	49. %	2,000	Moved \$1,000 to Streets
Travel Expense	0.00	0.00	0.00	0. %	1,000	Travel only
Employee Relations	5,367.13	14,100.00	(8,732.87)	38. %	14,500	Employee relations and bonuses
Total	65,690.31	75,135.00	(9,444.69)	87. %	87,349	
<b>Other Expense</b>						
Interest Paid-Bond	10,606.78	18,094.00	(7,487.22)	59. %	14,788	
Debt Service	25,204.29	185,205.00	(160,000.71)	14. %	198,518	
Total	35,811.07	203,299.00	(167,487.93)	18. %	213,306	

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Highways and Streets						
Salaries	133,653.81	159,873.00	(26,219.19)	84. %	167,994	
General Salary Expense	8,811.09	5,000.00	3,811.09	176. %	6,000	
Overtime	10,241.80	23,000.00	(12,758.20)	45. %	23,000	
Snow Removal	8,574.26	10,000.00	(1,425.74)	86. %	20,000	Increase from \$10,000 to \$20,000 per BOC
Overtime Snow Removal	161,280.96	197,873.00	(36,592.04)	82. %	216,994	
Total						
General Repairs - Equipment	4,302.63	5,000.00	(697.37)	86. %	7,000	
Sanitation	100,616.00	138,000.00	(37,384.00)	73. %	138,000	3rd year of our contract - no change
Tipping Fees	91,431.22	120,000.00	(28,568.78)	76. %	120,000	
R & M Streets and Alleys	765.47	20,000.00	(19,234.53)	4. %	36,000	Continued patching & paving, \$6,000 line painting
Operating Materials and	5,617.94	6,000.00	(382.06)	94. %	8,000	
Christmas Decorations	2,259.85	2,500.00	(240.15)	90. %	1,000	
Snow Removal & Salt Supplies	1,027.04	20,000.00	(18,972.96)	5. %	20,000	
Storm Water Management	0.00	1,000.00	(1,000.00)	0. %	1,000	
Street Lighting	43,888.59	55,000.00	(11,131.41)	80. %	55,000	
Street Signs	8,560.46	8,000.00	560.46	107. %	8,000	
Employee Relations	186.82	1,000.00	(813.18)	19. %	1,000	
			0.00		1,000	New Line Item
			0.00		2,000	
Traffic Control	2,920.46	5,500.00	(2,579.54)	53. %	15,000	
Vehicle R&M	6,046.06	20,000.00	(13,953.94)	30. %	10,000	Increased fuel costs
Vehicle Fuel Expense	9,104.92	7,000.00	2,104.92	130. %		
Total Highway & Streets	437,988.42	606,873.00	(168,884.58)	72. %	639,994	

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<b>General Fund</b>						
<b>Expenditures</b>						
Public Safety						
Salaries	588,451.94	817,530.00	(249,078.06)	70.0%	820,386	
Overtime	42,375.23	50,000.00	(7,624.77)	85.0%	50,000	
Crossing Guards	11,902.23	21,230.00	(9,327.75)	56.0%	26,838	
Office Supplies and Support	5,430.91	8,500.00	(3,069.09)	64.0%	7,500	
Ammunition	5,628.80	7,000.00	(1,371.20)	80.0%	2,000	
Building Maintenance	4,273.84	15,000.00	(10,726.16)	28.0%	12,000	
						Courty \$14,000, Comcast \$4,000, Wireless
Communications	33,980.89	36,000.00	(2,019.11)	94.0%	38,000	\$21,000
Community Events	238.53	1,000.00	(761.47)	24.0%	1,500	
Contractual	9,810.11	8,000.00	1,810.11	123.0%	12,500	Addition of Fidelity generator contract \$2,700.
Dues and Subscriptions	675.00	3,800.00	(3,125.00)	18.0%	2,000	
Employee Relations	245.00	1,000.00	(755.00)	25.0%	1,000	
K-9 Expense	3,573.71	5,000.00	(1,426.29)	71.0%	5,000	
Insurance- Liability & Workers						
Comp.	31,925.60	30,800.00	1,125.60	104.0%	33,800	WC 10% Increase
Vehicle Expense	19,443.44	30,000.00	(10,556.56)	65.0%	28,000	warranties are expiring
Gasoline & Oil	17,613.67	36,000.00	(18,386.33)	49.0%	36,000	Advertising, new hire start up costs ( medical and physical)
Recruitment	537.98	1,000.00	(462.02)	54.0%	3,500	
Materials and Supplies	2,344.67	4,200.00	(1,855.33)	56.0%	3,200	
PD Uniforms	6,291.13	18,000.00	(11,708.87)	35.0%	15,000	Replacements and new hire outfitting
Training and Education	1,831.95	5,500.00	(3,668.05)	33.0%	4,000	
Travel Expense	80.99	5,000.00	(4,919.01)	2.0%	2,000	
Utilities	9,085.84	9,000.00	85.84	101.0%	9,000	
<b>Total</b>	<b>775,741.48</b>	<b>1,113,560.00</b>	<b>(337,818.52)</b>	<b>70.0%</b>	<b>1,113,224</b>	

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<b>General Fund</b>						
<b>Expenditures</b>						
Parks and Recreation						
Salaries					95,403	
General Salary Expense	49,749.51	92,460.00	(42,710.49)	54. %	9,000	
Overtime	1,430.19	9,000.00	(7,569.81)	16. %		
Total	51,179.70	101,460.00	(50,280.30)	50. %	104,403	
Community Park					5,000	
East End Recreation Center	9,031.42	5,000.00	4,031.42	181. %		janitorial supplies and misc. no portables
Eyler Road Park	1,164.55	5,000.00	(3,835.45)	23. %	8,000	
Memorial Park	8,458.87	8,000.00	458.87	106. %	3,000	minor expenses
Trolley Trail	487.23	5,000.00	(4,512.77)	10. %	0	no longer needed- expenses charged to general
Operating Materials and	123.97	2,000.00	(1,876.03)	6. %	10,000	increased -elimination of Trolley Trail Expenses line
Mowing	4,188.04	8,000.00	(3,811.96)	52. %	75,000	New Contract
Community Gardens	25,742.96	50,000.00	(24,257.04)	51. %	1,000	
General Repairs and	309.08	1,000.00	(690.92)	31. %	8,000	
Colorfest Expenses	10,129.86	6,000.00	4,129.86	169. %		mid year budget amendment moved from special
Summer Program Coordinator	46,698.19	0.00	46,698.19	126. %	52,000	events
Total Parks & Recreation	157,513.87	191,460.00	(33,946.13)	69. %	5,000	New Summer Program
					274,403	
<b>General Fund</b>						
<b>Expenditures</b>						
Planning and Zoning						
Salaries					66,660	
PZ Salaries Overtime	48,291.73	63,472.00	(15,180.27)	76. %	2,000	
Professional Fees	1,807.85	200.00	1,607.85	904. %	4,000	Professional fees related to new development
Training and Education	0.00	2,000.00	(2,000.00)	0. %	500	
Town Planner	0.00	500.00	(500.00)	0. %	48,900	increased contract price
Materials and Supplies	24,709.88	33,500.00	(8,790.12)	74. %	1,500	Zoning Map brochures
Advertising	808.80	3,000.00	(2,191.20)	27. %	2,000	
Code Remediation Expense	512.00	2,000.00	(1,488.00)	26. %	2,000	Offset by payments recorded as revenue
Total	1,050.00	0.00	1,050.00	0. %	127,560	
	77,180.26	104,672.00	(27,491.74)	74. %		

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Economic Development						
Salaries	32,799.04	41,205.00	(8,405.96)	80 %	41,820	
Salaries OT	7,567.07	4,100.00	3,467.07	185 %	5,000	
Training, Education and	827.43	2,075.00	(1,247.57)	40 %	1,000	
Special Events	575.00	1,500.00	(925.00)	38 %	2,000	Business Showcase advertising, plaques, promotions
Donation and Contributions	1,000.00	1,000.00	0.00	100 %	1,000	
Promotions and Marketing	14,116.41	13,900.00	216.41	102 %	14,000	This included the hotel tax expenses in FY 17- now a new line item
EDC Operating Materials and Supplies	1,282.44	3,500.00	(2,217.56)	37 %	4,000	All in one copier, printer, fax for Main St Center, building R&M
Hotel Tax Expenses	12,868.75	0.00	12,868.75	0 %	30,000	New line item - to track expenses related to revenue
Miscellaneous Professional	0.00	1,000.00	(1,000.00)	0 %	0	FY18 was a need assessment study
Total	71,036.14	68,280.00	2,756.14	104 %	98,820	
Depreciation & Amortization						
General Admin. - Capital	14,900.00	30,000.00	(15,100.00)	50 %		
Streets - Construction in	198,967.80	20,000.00	178,967.80	995 %	30,000	Frederick Road Bridge Repair
Streets - Capital Expense	228,003.00	213,000.00	15,003.00	107 %		
Public Safety - Construction in Progress	0.00	0.00	0.00	0 %		
Public Safety - Capital Expense	16,588.62	37,000.00	(20,401.38)	45 %	10,000	K-9
Parks - Construction in Progress	406,562.36	0.00	406,562.36	0 %	16,612	Program Open Space Grants Match
Parks - Capital Expense	25,410.65	1,000.00	24,410.65	2541 %	33,000	Community Park Tree Program
Depreciation Expense	0.00	0.00	0.00	0 %		
Total	890,442.43	301,000.00	589,442.43	296 %	89,612	
Total Expenditures	3,351,223.97	3,746,854.00	(395,630.03)	131 %	3,731,291	(15,563.38)
Revenue over/under Expenditures	(260,052.80)	(198,872.00)	(61,180.80)		144,749	

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<b>Water Fund</b>						
<b>Water Fund</b>						
<b>Revenues</b>						
Charges for Service						
Water Service Fees	680,815.93	238,184.07	74. %	(919,000.00)	924,260	
Re-Connection Charges	522.00	(522.00)	0. %	0.00	300	
Total	681,337.93	237,662.07	74. %	(919,000.00)	924,560	
Charges for Building						
Impact Fees Water	42,890.00	(42,890.00)	0. %	0.00	0	
Connection Charges	32,500.00	(32,500.00)	0. %	0.00	0	
Total	75,390.00	(75,390.00)	0. %	0.00	0	
Contract Work						
Lease Income	27,163.87	6,336.13	81. %	(33,500.00)	37,400	
Income Contract Work	0.00	0.00	0. %	0.00	0	
Total	27,163.87	6,336.13	81. %	(33,500.00)	37,400	
Miscellaneous Revenue						
Cash Over Or Short	0.00	0.00	0. %	0.00	0	
Interest Income -Savings	3,288.88	(2,088.88)	274. %	(1,200.00)	2,300	
Late Charges	5,456.00	3,044.00	64. %	(8,500.00)	8,000	
Service Line Contract Royalties	1,704.39	(1,704.39)	0. %	0.00	1,705	Annual Royalty- Utility Service Partners
Sale of Assets	0.00	0.00	0. %	0.00	0	
Total	10,449.27	(749.27)	108. %	(9,700.00)	12,005	
Other Revenue						
Use of Prior Year's Fund	0.00	0.00	0. %	0.00	0	
Total	0.00	0.00	0. %	0.00	0	
Grants						
State Grants	0.00	0.00	0. %	0.00	0	
Federal Grants	0.00	0.00	0. %	0.00	0	
Total	0.00	0.00	0. %	0.00	0	
Total Revenues	794,341.07	167,858.93	83. %	(962,200.00)	973,965	

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	Year To Date at March 31, 2018	FY 18 Budget	Variance	% Budget Used	FY 19 Budget	Notes
<b>Water Fund</b>						
<b>Expenditures</b>						
Salaries	3,000.06	(999.94)	75. %	4,000.00	4,000	
Commissioners	29,208.94	(9,478.06)	76. %	38,687.00	39,676	
Office	135,303.60	(14,932.40)	91. %	150,236.00	157,980	
General Salary Expense	18,508.42	(1,491.58)	93. %	20,000.00	20,000	
Overtime	186,021.02	(26,901.98)	88. %	212,923.00	221,656	
<b>Total</b>						
PR Taxes	13,908.17	(2,380.83)	85. %	16,289.00	17,732	
Payroll Taxes	707.22	207.22	141. %	500.00	1,200	
Unemployment Taxes	14,615.39	(2,173.61)	87. %	16,789.00	18,932	
<b>Total</b>						
Employee Benefits	31,376.16	(17,331.84)	64. %	48,708.00	49,000 \$43,700, projected plus 10% increase	
Health Care Costs	9,472.06	(27.94)	100. %	9,500.00	10,450 10% Increase	
Workers Comp. Insurance	33,088.22	(2,711.78)	92. %	35,800.00	39,000 Using 19%	
Retirement - Employer	73,936.44	(20,071.56)	79. %	94,008.00	98,450	
<b>Total</b>						
General Operating Expense	2,606.66	(393.34)	87. %	3,000.00	3,000	
Contractual Expense	38,750.50	(15,249.50)	72. %	54,000.00	54,000 \$39,000 at 3/23/2018	
Electric - Utilities	3,376.81	(523.19)	87. %	3,900.00	4,500	
Gasoline and Oil	1,140.54	(3,859.46)	23. %	5,000.00	3,000	
Vehicle R & M	28,318.23	(2,181.77)	93. %	30,500.00	30,500	
Water Tank Maintenance	560.26	(939.74)	37. %	1,500.00	1,000	
Training and Education	2,857.00	(643.00)	86. %	3,500.00	4,600	
Employee Relations	0.00	(15,000.00)	0. %	15,000.00	15,000	
Contributions	(705.00)	(3,205.00)	(28. %)	2,500.00	2,500	
Convention	76,905.00	(41,995.00)	62. %	118,900.00	118,100	
<b>Total</b>						



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	Year To Date at March 31, 2018	FY 18 Budget	Variance	% Budget Used	FY 19 Budget	Notes
<b>Water Fund</b>						
<b>Expenditures</b>						
Material & Supplies						
Operating Materials and	6,461.43	(4,538.57)	59. %	11,000.00	18,000	Paving \$3,000., stone \$3,000
R&M - Distribution System	16,255.11	(5,744.89)	74. %	22,000.00	27,000	Water fountain \$750.. 3 Fire Hydrants \$7,800
Lab Testing and Supplies	7,425.00	(4,575.00)	62. %	12,000.00	15,000	
Treatment Plant Chemicals & Supplies	22,802.52	(10,197.48)	69. %	33,000.00	33,000	Salt tank repairs, storage tank replacement, hypo- drum pump, salt brine valve replacement . aqua matic valve rebuilt kits
Treatment Plant R & M Total	3,989.84 56,933.90	(3,510.16) (28,566.10)	53. % 67. %	7,500.00 85,500.00	108,000	
<b>Administrative Expenses</b>						
Dues and Subscriptions	0.00	(1,000.00)	0. %	1,000.00	1,000	
Advertising	160.00	(340.00)	32. %	500.00	500	
Bank Fees	4,880.78	(2,119.22)	70. %	7,000.00	7,000	
Office Expense	8,829.10	(6,170.90)	59. %	15,000.00	14,500	
Telephone	5,597.08	(1,402.92)	80. %	7,000.00	7,000	
Bad Debt Expense	0.00	(2,000.00)	0. %	2,000.00	2,000	
Collection Expense	0.00	(1,000.00)	0. %	1,000.00	1,000	
Insurance	14,191.75	191.75	101. %	14,000.00	15,000	budgeted 5% increase
Total	33,658.71	(13,841.29)	71. %	47,500.00	48,000	
<b>Professional Fees</b>						
Audit	2,397.00	(4,603.00)	34. %	7,000.00	3,100	
Engineering	5,101.60	(29,898.40)	15. %	35,000.00	10,000	water capacity study completed FY 18
Legal	0.00	(2,000.00)	0. %	2,000.00	3,000	
Professional Services	7,102.07	1,102.07	118. %	6,000.00	9,000	IT Management, Utility billing software maintenance
Total	14,600.67	(35,399.33)	29. %	50,000.00	25,100	
<b>Other Expense</b>						
Interest Paid-Bond	11,443.30	(3,724.70)	75. %	15,168.00		
Interest Expense - Customer	0.00	0.00	0. %	0.00	0	
Deposits	190,001.41	(0.59)	100. %	190,002.00	169,735	
Debt Service	201,444.71	(3,725.29)	98. %	205,170.00	208,855	
Total						
						Includes Interest only for N Church St. project, 39,120 closing 2/2019

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	Year To Date at March 31, 2018	FY 18 Budget	Variance	% Budget Used	FY 19 Budget	Notes
<b>Water Fund</b>						
<b>Expenditures</b>						
Depreciation & Amortization						
Construction in Progress	43,036.12	(29,463.88)	59.%	72,500.00		
Capital Expenditures	2,787.70	(7,212.30)	28.%	10,000.00	61,600	
Depreciation Expense	0.00	0.00	0.%	0.00		
Total	45,823.82	(36,676.18)	56.%	82,500.00	61,600	
Total Expenditures	703,939.66	(209,350.34)	77.%	913,290.00	908,693	
Revenue over/under Expenditures	90,401.41	41,491.41		48,910.00	65,272	

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<b>Wastewater Fund</b>						
<b>Wastewater Fund</b>						
<b>Revenues</b>						
Charges for Service						
Sewer Service Fees	\$1,166,110.81	\$448,877.19	72 %	(\$1,614,988.00)	1,580,826	
Re-Connection Charges	0.00	0.00	0 %	0.00	0	
<b>Total</b>	<b>1,166,110.81</b>	<b>448,877.19</b>	<b>72 %</b>	<b>(1,614,988.00)</b>	<b>1,580,826</b>	
Charges for Building						
Connection Fees	32,500.00	(\$32,500.00)	0 %	0.00	0	
Impact Fees	34,350.00	(34,350.00)	0 %	0.00	0	
<b>Total</b>	<b>66,850.00</b>	<b>(66,850.00)</b>	<b>0 %</b>	<b>0.00</b>		
<b>Miscellaneous Revenue</b>						
Cash Over Or Short	0.00	\$0.00	0 %	0.00	0	
Late Charges	8,502.85	\$4,497.15	65 %	(13,000.00)	12,000	
Interest Income - Savings	424.75	\$775.25	35 %	(1,200.00)	300	
Inter Fund Appropriation	0.00	\$0.00	0 %	0.00	0	
Insurance Proceeds	0.00	0.00	0 %	0.00	0	
<b>Total</b>	<b>8,927.60</b>	<b>5,272.40</b>	<b>63 %</b>	<b>(14,200.00)</b>	<b>12,300</b>	
<b>Other Revenue</b>						
Sale of Assets	0.00	\$0.00	0 %	0.00	0	
Use of Prior Yr. Fund Balance	0.00	0.00	0 %	0.00	0	
<b>Total</b>						
<b>Grants</b>						
State Grants	30,000.00	\$0.00	100 %	(30,000.00)	30,000	
Federal Grants	0.00	0.00	0 %	0.00	0	
<b>Total</b>	<b>30,000.00</b>	<b>0.00</b>	<b>100 %</b>	<b>(30,000.00)</b>	<b>30,000</b>	
<b>Total Revenues</b>	<b>1,271,888.41</b>	<b>387,299.59</b>	<b>77 %</b>	<b>(1,659,188.00)</b>	<b>1,623,126</b>	

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<b>Wastewater Fund</b>						
<b>Expenditures</b>						
Salaries						
Commissioners	2,999.97	(\$1,000.03)	75 %	4,000.00	4,000	
Office	15,660.90	(\$5,099.10)	75 %	20,760.00	21,297	
General Plant Salaries	187,343.55	(\$28,435.45)	87 %	215,779.00	225,575	
Overtime	20,849.22	849.22	104 %	20,000.00	20,000	
<b>Total</b>	<b>226,853.64</b>	<b>(\$3,685.36)</b>	<b>87 %</b>	<b>260,539.00</b>	<b>270,872</b>	
<b>PR Taxes</b>						
Payroll Taxes	16,859.50	(\$3,071.50)	85 %	19,931.00	21,282	
Unemployment Taxes	681.63	181.63	136 %	500.00	1,300	
<b>Total</b>	<b>17,541.13</b>	<b>(2,889.87)</b>	<b>86 %</b>	<b>20,431.00</b>	<b>22,582</b>	
<b>Employee Benefits</b>						
Health Care Costs	47,257.40	(\$18,188.60)	72 %	65,446.00	77,000	\$70,000 projected to YE plus 10% Increase
Workers Comp. Insurance	6,557.58	\$57.58	101 %	6,500.00	8,100	\$7,400 projected plus 10% Increase
Retirement - Employer	43,088.22	(1,911.78)	96 %	45,000.00	46,799	Using 19%
<b>Total</b>	<b>96,903.20</b>	<b>(20,042.80)</b>	<b>83 %</b>	<b>116,946.00</b>	<b>131,899</b>	
<b>General Operating Expense</b>						
Contractual	2,606.66	(\$6,043.34)	30 %	8,650.00	8,650	
Operating Materials and	9,703.41	(\$2,296.59)	81 %	12,000.00	12,000	
Repairs - Equip., Pump and	2,567.34	(\$2,432.66)	51 %	5,000.00	5,000	
Electric	79,442.76	(\$30,557.24)	72 %	110,000.00	110,000	
Gasoline & Oil	3,021.89	(\$2,478.11)	55 %	5,500.00	5,500	
Vehicle R & M	8,044.22	\$3,744.22	187 %	4,300.00	5,000	Backhoe repaired in FY 18 - \$4,951- should extend life
Sludge Hauling	42,359.10	(\$22,640.90)	65 %	65,000.00	65,000	
Training and Education	210.28	(\$1,789.74)	11 %	2,000.00	2,000	
PLC Repairs and Maintenance	0.00	(\$7,500.00)	0 %	7,500.00	7,500	
Contributions	0.00	(\$15,000.00)	0 %	15,000.00	15,000	
Employee Relations	3,300.00	(\$700.00)	83 %	4,000.00	3,300	
Convention Expense	0.00	(2,500.00)	0 %	2,500.00	2,500	
<b>Total</b>	<b>151,255.64</b>	<b>(90,194.36)</b>	<b>61 %</b>	<b>241,450.00</b>	<b>241,450</b>	

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<b>Material &amp; Supplies</b>						
Treatment Plant Chemicals and Supplies	8,351.16	(\$16,648.84)	33. %	25,000.00	25,000	
General Plant R & M	11,548.53	(\$28,451.47)	29. %	40,000.00	40,000	
R & M Sewer & Service Line	3,895.05	(\$3,604.95)	52. %	7,500.00	7,500	
Lab Testing	2,801.13	(\$5,298.87)	35. %	8,100.00	8,100	
<b>Total</b>	<b>26,595.87</b>	<b>(\$4,004.13)</b>	<b>33. %</b>	<b>80,600.00</b>	<b>80,600</b>	
<b>Administrative Expenses</b>						
Advertising	284.00	(\$236.00)	53. %	500.00	1,000	
Dues and Subscriptions	0.00	(\$1,000.00)	0. %	1,000.00	1,000	
Office Expense	9,862.84	(\$10,137.16)	49. %	20,000.00	15,000	
Telephone	9,158.63	\$3,158.63	153. %	6,000.00	6,000	
Bad Debt Expense	0.00	(\$2,000.00)	0. %	2,000.00	2,000	
Collection Expense	0.00	\$0.00	0. %	0.00	0	
Bank Fees	5,630.68	(\$1,369.32)	80. %	7,000.00	7,000	
Insurance	29,522.75	2,522.75	109. %	27,000.00	31,500	
<b>Total</b>	<b>54,438.90</b>	<b>(\$9,061.10)</b>	<b>86. %</b>	<b>63,500.00</b>	<b>63,500</b>	
<b>Professional Fees</b>						
Audit	2,397.00	(\$1,603.00)	60. %	4,000.00	3,100	
Engineering	562.50	(\$1,437.50)	28. %	2,000.00	2,000	
Legal	0.00	(\$2,000.00)	0. %	2,000.00	3,000	
<b>Professional Services</b>	<b>9,378.81</b>	<b>2,378.81</b>	<b>134. %</b>	<b>7,000.00</b>	<b>9,000</b>	<b>IT Management, Utility billing software maintenance</b>
<b>Total</b>	<b>12,338.31</b>	<b>(\$2,661.69)</b>	<b>82. %</b>	<b>15,000.00</b>	<b>17,100</b>	

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	Year To Date at March 31, 2018	FY 18 Budget	Variance	% Budget Used	FY 19 Budget	Notes
Other Expense						
Admin. Fee-Bonds Payable	0.00	\$0.00	0.0%	0.00		
Interest Paid-Bond	101,452.90	\$7,281.90	108.0%	94,171.00		
Interest Paid	0.00	\$0.00	0.0%	0.00		Includes Interest only for N Church St. project, closing 2/2019
Debt Service	436,742.39	(76,999.61)	85.0%	513,742.00		Includes final Jet Vac Payment (\$77,000) to ourselves
Total	538,195.29	(69,717.71)	89.0%	607,913.00	629,567	
<b>Wastewater Fund</b>						
<b>Expenditures</b>						
Depreciation & Amortization						
Construction in Progress	37,087.69	\$5,262.69	117.0%	31,825.00	124,736	
Capital Expenditures	214,914.13	\$59,914.13	139.0%	155,000.00	10,700	
Depreciation Expense	0.00	0.00	0.0%	0.00		
Total	252,001.82	65,176.82	135.0%	186,825.00	135,436	
		0				
Total Expenditures	1,376,123.80	(217,080.20)	86.0%	1,593,204.00	1,593,006	
Revenue over/under Expenditures	(104,235.39)	(170,219.39)		65,984.00	30,120	

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<b>Electric Fund</b>						
<b>Electric Fund</b>						
<b>Revenues</b>						
Charges for Service	302,966.47	76,789.53	80.0%	(379,756.00)	246,263	All revenue calculations based on the
Residential Sales Class 1						
Commercial Sales (3&6)	501,632.56	166,945.44	75.0%	(668,578.00)	349,782	new retail rate effective with the June 1,2018 billing
Industrial Sales (7&9)	596,545.45	170,274.55	78.0%	(766,820.00)	305,076	
Outdoor Sales	0.00	14,406.00	0.0%	(14,406.00)	12,473	
Residential Sales Class 4	1,099,337.67	366,091.33	75.0%	(1,465,429.00)	925,325	
Street Lighting	33,394.38	(4,174.38)	114.0%	(29,220.00)	17,181	
Fuel Adjustment Cost	2,734,048.69	352,651.31	89.0%	(3,086,700.00)	4,568,857	
Re-Connection Charges	120.00	(120.00)	0.0%	0.00	0	
Total	5,268,045.22	1,142,863.78	82.0%	(6,410,909.00)	6,424,957	
Charges for Building		0.00				
Electric Permits	0.00	0.00	0.0%	0.00	0	
Total	0.00	0.00	0.0%	0.00		
Contract Work						
Income Contract Work	0.00	0.00	0.0%	0.00	0	
Total	0.00	0.00	0.0%	0.00		
Miscellaneous Revenue						
Cash Over Or Short	0.00	0.00	0.0%	0.00	0	
Service Fees	0.00	0.00	0.0%	0.00	0	
Interest Income -Savings	2,321.40	(821.40)	155.0%	(1,500.00)	1,500	
Late Charges	14,960.87	2,039.13	88.0%	(17,000.00)	18,000	
Miscellaneous Revenue	1,482.02	(1,482.02)	0.0%	0.00	0	
Discounts - Environ. Service						
Charge	69.32	(69.32)	0.0%	0.00	0	
Sales Tax Allowance	813.42	(313.42)	163.0%	(500.00)	900	
Total	19,647.03	(647.03)	103.0%	(19,000.00)	20,400	
Other Revenue						
Use of Prior Year's Fund	0.00	0.00	0.0%	0.00	0	
Total	0.00	0.00	0.0%	0.00	0	
Grants						
State Grants	0.00	0.00	0.0%	0.00	0	
Federal Grants	0.00	0.00	0.0%	0.00	0	
Total	0.00	0.00	0.0%	0.00	0	
<b>Total Revenues</b>	<b>5,287,692.25</b>	<b>1,142,216.75</b>	<b>82.0%</b>	<b>(6,429,909.00)</b>	<b>6,445,357</b>	<b>12,875,266</b>

# Town of Thurmont Maryland

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	Year To Date at March 31, 2018	FY 18 Budget	Variance	% Budget Used	FY 19 Budget	Notes
<b>Administrative Expenses</b>						
Advertising	384.00	(1,616.00)	19.0%	2,000.00	2,000	
Bank Fees	19,014.55	(4,985.45)	79.0%	24,000.00	24,000	
Bad Debt Expense	0.00	(2,000.00)	0.0%	2,000.00	2,000	
Collection Expense	0.00	(1,000.00)	0.0%	1,000.00	1,000	
Dues and Subscriptions	0.00	(1,000.00)	0.0%	1,000.00	1,000	
Office Expense	18,169.23	(1,830.77)	91.0%	20,000.00	20,000	
Rent in Lieu of Taxes	0.00	(36,000.00)	0.0%	36,000.00	36,000	
Telephone	9,826.00	(3,834.00)	72.0%	13,660.00	13,000	
Insurance	24,591.75	(5,408.25)	82.0%	30,000.00	26,250	
Contributions	0.00	(15,000.00)	0.0%	15,000.00	15,000	
<b>Total</b>	<b>71,985.53</b>	<b>(72,674.47)</b>	<b>50.0%</b>	<b>144,660.00</b>	<b>140,250</b>	
<b>Professional Fees</b>						
Audit	6,192.25	(11,307.75)	35.0%	17,500.00	7,800	
Engineering	46,877.92	6,877.92	117.0%	40,000.00	45,000	
Legal	0.00	(15,000.00)	0.0%	15,000.00	10,000 5% Increase	
Professional Services	183,505.56	44,505.56	132.0%	139,000.00	140,000	
<b>Total</b>	<b>236,575.73</b>	<b>25,075.73</b>	<b>112.0%</b>	<b>211,500.00</b>	<b>202,800</b>	
<b>Electric Fund</b>						
<b>Expenditures</b>						
Other Expense						
Purchased Power	3,200,293.49	(1,299,706.51)	71.0%	4,500,000.00	4,667,466	
Interest Paid-Bonds	34,404.19	(32,286.81)	52.0%	66,691.00	75,023	
Interest Paid - Customer	636.34	(363.66)	64.0%	1,000.00	1,000	
Debt Service	172,863.82	(183,000.18)	49.0%	355,864.00	279,676	
<b>Total</b>	<b>3,408,197.84</b>	<b>(1,515,357.16)</b>	<b>69.0%</b>	<b>4,923,555.00</b>	<b>5,023,165</b>	
<b>Depreciation &amp; Amortization</b>						
Construction in Progress	150,832.15	(56,167.85)	73.0%	207,000.00	54,000	
Capital Expenditures	97,864.09	35,164.09	156.0%	62,700.00	111,700	
Depreciation Expense	0.00	0.00	0.0%	0.00		
<b>Total</b>	<b>248,696.24</b>	<b>(21,003.76)</b>	<b>92.0%</b>	<b>269,700.00</b>	<b>165,700</b>	
<b>Total Expenditures</b>	<b>4,619,734.54</b>	<b>(1,772,752.46)</b>	<b>72.0%</b>	<b>6,392,487.00</b>	<b>6,376,164</b>	
<b>Revenue over/under Expenditures</b>	<b>667,957.71</b>	<b>630,535.71</b>		<b>37,422.00</b>	<b>69,193</b>	

Town of Thurmont  
FY 19 Capital Budget by Fund

April 25, 2018

General Fund Capital

Public Safety

K-9

New Animal

10,000  
10,000

Streets and Roads

Frederick Road Bridge Repairs

Per inspection report

30,000

Streets Paving

Dependent upon HUR one time grant

30,000

Parks and Recreation

Tree Program

Community Park tree removal, stump grinding

33,000

Program Open Space Projects Grant Match

Community Park Pavilion

Trolley Trail Lighting

East End Skate Park

16,612  
49,612

**Total General Fund**

April 25, 2018

**\$ 89,612**

Water Fund Capital

Handheld Meter Readers

10,700

Commercial Meters

5- 2 RR Donnelly, 2 schools, 1 Orchard Hills

Chemical Feed Pumps

30,000

Meter Inventory

Regular Stock

10,000

Belt Clip Transciever

Used to pull data logs from meters

**Total Water Fund**

7,500  
3,400  
**\$ 61,600**

**Town of Thurmont**  
**FY 19 Capital Budget by Fund**

**Waste Water Fund Capital**

Handheld Meter Readers	
Aeration Project Construction	
Effluent Temperature Study	
<b>Total Waste Water Fund</b>	
Waste Water Fund shared cost to replace 4 current meter readers that do not support new R-400 meter.	10,700
Total cost \$820,000 ( see funding summary below) *	94,736
Per MDE ( Study only)	30,000
	<b>\$ 135,436</b>

<b><u>*Aeration Project Funding Summary</u></b>	
Aeration Project	
Cost of project	820,000
MDE Grant	-459,000
FY18 Remaining Engineering Aeration Study	-53,200
FY 18 Remaining Capital Saving - Plant Equipment	-213,064
<b>New Funding</b>	<b>94,736</b>

**Electric Fund Capital**

Meters - Inventory	61,000
Handheld Meter Readers	10,700
Truck	40,000
Capital Savings Addition	30,000
Capital Savings Addition	24,000
<b>Total Electric Fund</b>	<b>\$ 165,700</b>

Residential Radio Reads- 960 meters @\$63.50 each  
Electric Fund shared cost to replace 4 current readers that do not support new R-400 meter.  
Replace Truck #904 (2006)  
Engineering for relocation of Main Street Substation  
Additional funds for small bucket truck

State of Maryland

Department of Assessments and Taxation

February 14, 2018

# 2018 Constant Yield Tax Rate Certification

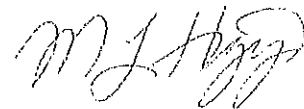
Taxing authority: Thurmont  
in Frederick County

1	1-Jul-2017	Gross assessable real property base	\$	538,729,759
2	1-Jul-2017	Homestead Tax Credit	-	3,081,422
3	1-Jul-2017	Net assessable real property base		535,648,337
4	1-Jul-2017	Actual local tax rate (per \$100)	x	0.2849
5	1-Jul-2017	Potential revenue	\$	1,526,062
6	1-Jul-2018	Estimated assessable base	\$	545,132,658
7	1-Jan-2018	Half year new construction	-	2,093,400
8	1-Jul-2018	Estimated full year new construction*	-	500,000
9	1-Jul-2018	Estimated abatements and deletions**	-	5,365,376
10	1-Jul-2018	Net assessable real property base	\$	537,173,882

11	1-Jul-2017	Potential revenue	\$	1,526,062
12	1-Jul-2018	Net assessable real property base	÷	537,173,882
13	1-Jul-2018	Constant yield tax rate	\$	0.2841

FY 18, 2849 Δ, 0008  
**EXEMPT**

Certified by



Director

\* Includes one-quarter year new construction where applicable.

\*\*Actual + estimated as of July 1, 2018, including Homestead Tax Credit.  
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## TOWN OF THURMONT NOTICE OF A PROPOSED REAL PROPERTY TAX INCREASE

The Town of Thurmont proposes to increase real property taxes.

1. For the tax year beginning July 1, 2018, the estimated real property assessable base will increase by .28%, from \$535,648,337 to \$537,173,882.

2. If the Town of Thurmont maintains the current tax rate of \$.2849 per \$100 of assessment, real property tax revenues will increase by .28% resulting in \$4,346.28 of new real property tax revenues.

3. In order to fully offset the effect of increasing assessments, the real property tax rate should be reduced to \$.2841, the constant yield tax rate.

4. The Town of Thurmont is considering not reducing its real property tax rate enough to fully offset increasing assessments. The Town of Thurmont proposes to adopt a real property tax rate of \$.3141 per \$100 of assessment. This tax rate is 10.6% higher than the constant yield tax rate and will generate \$161,152.16 in additional property tax revenues.

A public hearing on the proposed real property tax rate increase will be held at 7:00 PM on May 15th, 2018 at Town of Thurmont Town Hall, 615 E. Main Street, Thurmont, MD. The hearing is open to the public, and public testimony is encouraged.

Persons with questions regarding this hearing may call 301-271-7313 for further information.

Do you think past convictions  
removed from job applications?

### Here's how you responded:

- Yes, both — 68 votes (19.9 percent)
- Yes, past convictions — 19 votes (5.6 percent)
- Yes, salary history — 125 votes (36.7 percent)
- No — 129 votes (37.8 percent)

### Today, we ask:

How do you grade the health of Frederick County's economy?

- A
- B
- C
- D
- F

Vote at [fredericknewspost.com/dailypoll](http://fredericknewspost.com/dailypoll)

Pick 4: 3-1-0  
Bonus Matel  
31-33

Bonus ball  
Sunday aft  
Pick 3: 2-6  
Pick 4: 9-6

VIRGINIA DA  
Pick 3: 3-1  
Pick 4: 5-1  
Cash 5: 3

PENNSYLV  
Sunday  
Pick 2: 9  
Pick 3: 3  
Pick 4: 5  
Pick 5: 1

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\*Ne.  
365

April 30, 2018  
Frederick News Post